

# CASE STUDY: COMPREHENSIVE WELL-BEING SUPPORT FOR A **LEADING NONPROFIT HOSPITAL**



Our client is a nonprofit hospital, recognized as one of the most distinguished hospitals in the United States. With a commitment to innovative research and a highly skilled staff, the hospital prioritizes the well-being of its employees as a key asset. Since 2011, the hospital has partnered with Bree Health to provide comprehensive well-being support. Today, Bree Health serves over 15,000 hospital employees, helping them navigate the demands of their professional and personal lives with accessible, high-quality resources.

### **CHALLENGES**

The hospital faced several critical challenges that impacted the well-being and productivity of its staff:

- Emotional Strain: The demanding nature of medical work placed a heavy emotional burden on staff, leading to significant stress.
- Unhealthy Coping Strategies: Some employees turned to unhealthy habits, such as smoking, as a way to manage stress.
- Continuous Support Needs: Employees required 24/7 access to support for managing trauma, grief, and the emotional toll of their work.
- Limited On-Site Resources: The hospital faced gaps in on-site resources, making it difficult to provide sufficient support in a high-pressure environment.

## **RESULTS**

reduction in behavioral health claims.



decreased in the average duration for outpatient mental health treatment.



increase in well-being program engagement.



The program addressed top employee health concerns such as anxiety/stress (93%), depression (84%), irritability (73%), careerrelated issues (67%), and sleep problems (63%).

### **SOLUTIONS**

- 24/7 Access: Employees had round-the-clock access to licensed counselors and support services through a tollfree number and mobile platform, ensuring immediate assistance for stress and mental health concerns.
- Comprehensive Well-Being Support: Bree Health addressed personal, professional, and emotional challenges, enhancing overall well-being and job performance.
- **Enhanced Communication:** The mobile platform and virtual concierge facilitated better engagement, ensuring employees were well-informed about their benefits.
- Holistic Resources: Employees benefited from counseling, child and elder care support, health advocacy, and wellbeing programs, helping them manage both work and personal responsibilities effectively.
- Proactive Health Advocacy: Health Advocates assisted employees in navigating health plans and managing healthcare claims, reducing stress and improving their healthcare experience.

# **TOP 5 EMPLOYEE HEALTH CONCERNS ADDRESSED:**

1. Anxiety/Stress: 93%

2. Down or Depressed: 84%

3. Irritability: 73% 4. Career: 67%

5. Sleep: **63%** 





